# **BULLYING** & YOUTH ON THE SPECTRUM

Angela Mann, M.A., BCBA Owner & Behavior Analyst Optimizing Potential Behavioral Consulting



### A LITTLE INFO ABOUT CARD...

- 7 CARD centers in the state funded by DOE grants
- Provide support & assistance FREE of charge
- Serve individuals of any age... • <u>Autism Spectrum Disorders</u>: Autism, Asperger's, PDD-NOS, Rhett's Disorder, & Childhood Disintegrative Disorder
  - <u>Related Disabilities</u>: Dual-sensory impairments (deafblind), sensory loss plus another disabling condition

#### WHAT DOES CARD DO? • Service to Schools... • Consult with educational professionals • School observations • School observations • Training events for CEU's • DOE Teacher Partnerships • DOE Teacher Partnerships • Service to Families... • Home consultations • Referrals • Family support • Service to the Community... • Awareness events • Pediatrician trainings • Dissemination of info

## ADVANCED ORGANIZER

- The Perfect Targets
- The Facts about Bullying for Kids on the Spectrum
- What is Bullying?
- Characteristics of Bullies
- ${\circ}\,$  Characteristics of Youth with ASD who are Bullied
- Bullying Prevention
- Bullying Assessment & Intervention
- Bullying Interventions at the Home Level

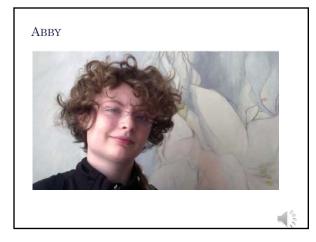
## BULLYING PRESENTATION

Based on:

The Perfect Targets: Asperger Syndrome and Bullying. Practical Solutions for Surviving the Social World.

By Rebecca Heinrichs





## THE NUMBERS

## Little (2002)

- 400 Parents of AS kids ages 4-17 yo surveyed
  <u>94%</u> bullied at least 1 time in the previous year
  - <u>94%</u> builded at least 1 time in the previous
    <u>4 times</u> more likely to be bullied
  - <u>2 times</u> more likely to be physically aggressed against

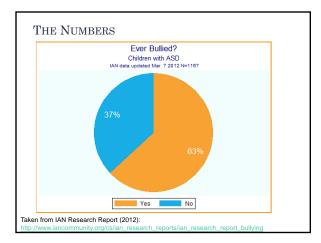
Keep in mind kids with ASD can often have difficulty identifying bullying!

#### THE NUMBERS

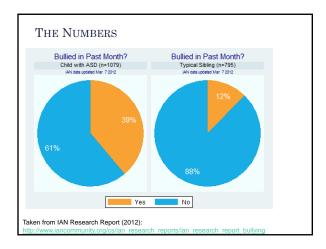
## Interactive Autism Network (2012)

- Kennedy Krieger Institute
  - National survey of parents of 1,167 children with  $\operatorname{ASD}$
  - Children ages 6-15 yo
  - Preliminary results
  - Frequency of bullying experiences Potential risk factors

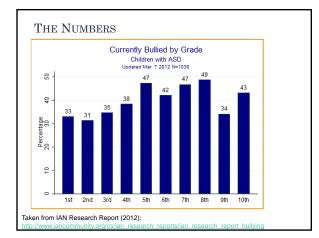
Taken from IAN Research Report (2012):



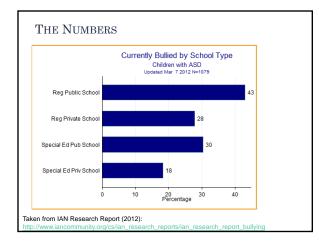




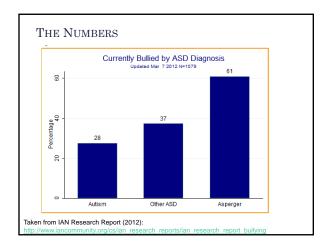




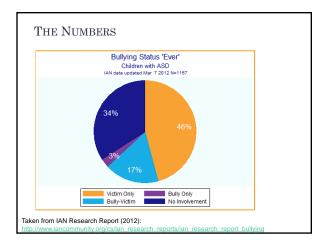














## THE PERFECT TARGETS

- LR.
- Can't see the disability
- Talk, think, and act "weird"
- Can come across as rude or inappropriate
- Lack of physical ability

## WHAT IS BULLYING?

Bullying involves some type of...

power imbalance, intent to harm, distressed target, & repeated negative actions.

## TYPES OF BULLYING

• Direct Bullying: upfront and open, "in your face"; may include...

• Use of physical contact

• Words

• Gestures

• Facial expressions



## TYPES OF BULLYING

• Indirect Bullying: student is excluded or isolated; may include...

• Gossiping

• Intentionally trying to damage relationshi • "Peer shunning"





## TYPES OF BULLYING

- **Physical Bullying:** may include...
  - Hitting
  - Pushing • Tripping
  - Kicking
  - Spitting on someone
  - Pulling hair
  - Shouldering
  - Grabbing clothes, belongings, or par



## TYPES OF BULLYING

• Verbal Bullying: may include...

- Teasing Making fun of someone • Verbal threats
- Name-calling
- Nonverbal: eye-rolling, obscene gestures, threatening stares

## TYPES OF BULLYING

• Social Bullying: intent to isolate or exclude someone; may include...

• Spreading rumors

Peer shunning
 or other methods of damaging or manipulating relationships

### TYPES OF BULLYING

- **Educational Bullying:** adults who are school staff in some form use their power to either *intentionally* or *unintentionally* harm students causing them distress; may include...
  - Sarcasm (models teasing)
  - Being overly controlling and criticalHumiliating in front of peers
  - Favoring students
  - Overly punitive

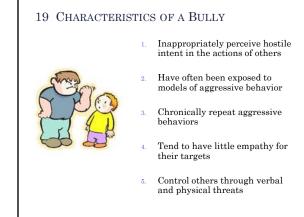




## CHILDREN WHO BULLY

- Average to above average social status, although may have started going down
- <u>"Passive Bullies":</u> peer onlookers; less secure and dependent, bully wannabes





## **19** CHARACTERISTICS OF A BULLY

- 6. Quick to anger and more apt to use force
- 7. Angry and vengeful
- 8. Parents are poor social role models
- 9. Parents also poor models for problem solving
- 10. More likely to have contact with aggressive groups
- 11. View aggression as the way to preserve their self- image





- 12. Inconsistent discipline at home
- 13. Focus on angry thoughts
- 14. Perceive physical image as important to their sense of power and control
- 15. Have more family problems

## 19 CHARACTERISTICS OF A BULLY

- 16. Lack of parental supervision
- 17. More likely to suffer emotional and physical abuse at home



- 16. Exhibit obsessive or rigid actions
- 17. Frustrate peers and create resentment

## BACK TO OUR "PERFECT TARGETS"

## Kids with A.S. often are...

- Be rejected by peers
- Clumsy; may be ineffective in play, sports, and fights
- Immature or awkward social interactions
- Formal "little professor" speech
- Emotionally vulnerable; easily stressed
- Anxious
- Inflexible
- Socially naïve
- Frustrate peers

## ASD"SUBTYPES" IN RESPONSE TO BULLYING

#### **Avoidant/Passive Social Presentation**

- Passive/withdrawn socially
- Tend to be loners
- Prefer objects and special interests
- Lack reciprocity in play
- May be identified earlier
- Relate better to adults than peers
- Viewed as "easy targets"



## A.S.D. "SUBTYPES" IN RESPONSE TO BULLYING

#### **Engaging Social Presentation**

- ${\scriptstyle \circ}$  Are most rejected by peers
- Disliked by some adults in authority, including teachers
- Irritating habits; impulsive or immature
- Fight or talk back
- Bossy or "in your face"
- Diagnosed later
- Seen as demanding and lacking empathy

## ASD STUDENTS & COPING

- Higher levels of anxiety overall
- ${\rm \circ}$  Can't predict others behaviors like most
- May begin to hate school and try to avoid
- Often try to say things back leads to more bullying

## "TARGET" WARNING SIGNS

- Anxiety
- ${\scriptstyle \circ}$  Depression
- Withdrawl
- School-refusal
- Increase in meltdowns at home (especially right after school)
- Health problems (e.g., stomaches, headaches, etc.)

## BULLYING PREVENTION

## JEFFREY JOHNSTON STAND UP FOR ALL STUDENTS ACT (FL HB 669)

Each school district must have a policy that must be published in student handbook

> • Both parties parents must be notified immediately

• The time of cyberharassment doesn't matter

• School staff immune from any cause of action for reporting

# Core Components of Bullying Prevention

1.



Adult awareness and involvement

2. A questionnaire survey

- 8. Effective supervision during breaks and transitions
- Educational teacher discussion groups
- 5. Formation of coordinating group

## CORE COMPONENTS OF BULLYING PREVENTION

- 6. Class rules against bullying
- 7. Class meetings with students
- 8. Serious talks with bullies and targets
- 9. Serious talks with parents of involved students
- An overall school environment of community where everyone is valued for their unique talents and differences



## BULLY PREVENTION AT THE SCHOOL LEVEL

NO

BULL

ZONE

#### Things to keep in mind...

- 1. Bullying behavior in ALL forms is unacceptable, and the fear it causes impacts students
- 2. Bullying can have serious consequences for many students, especially those who experience chronic, frequent, and severe bullying.
- 3. Adults, especially teachers, are the most important determinants of success.
- 4. There is reason to be optimistic!

UCCESS

## BULLY PREVENTION AT THE SCHOOL LEVEL

#### • Gather info • Survey school staff

- Survey studentsSurvey parents
- Train staff (1/2 day inservice)
- Establish a coordinating group
- Make goals!

## BULLY PREVENTION AT THE SCHOOL LEVEL

## Sample Goals...

- Create a strong bullying policy that will be enforced by adults
- Empower bystanders who witness and don't intervene
- Promote acceptance and tolerance
- Recognize dynamics and complexities involved in bully-target relationships

## BULLY PREVENTION AT THE SCHOOL LEVEL

## Sample Goals...

- Develop intervention programs that will create a safer school environment
- Develop strategies to promote social competence for the bully, the targets, and the bystanders

## BULLY PREVENTION AT THE SCHOOL LEVEL

# Sample Goals...

- Develop ways to help students who bully find more socially acceptable ways of gaining attention
- Build an effective support system for targets



## BULLY PREVENTION AT THE SCHOOL LEVEL

• Develop a School Code of Conduct

#### Sample:

- Students agree not to bully or tease each other and to treat all student and adults with respect
- 2 All school staff will immediately confront bullying and teasing if it occurs and agree to treat all students and adults with respect.
- Students agree to help those being bullied or teased by speaking out or getting adults' help.
- 4 All students agree to include everyone in their activities when appropriate. No one is to be intentionally left out or shunned.

## BULLY PREVENTION AT THE SCHOOL LEVEL

- Identify staff roles • Make a resource map!
- Enforce the school code of conduct
- Develop a step procedure of consequences



## BULLY PREVENTION AT THE SCHOOL LEVEL

## • Involve Students!

Assembly

- Social skill groups
  o A.S. kids
  o Bully
- Peer mentoring program



## BULLY PREVENTION AT THE SCHOOL LEVEL

## • Involve Parents!

- Parent Survey
- Parent Meeting
- Involve PTA (by helping to bring expert)
- Let parents come to trainings
- Provide opportunities for parent feedback
- Send info home in newsletters



## BULLY PREVENTION AT THE CLASS LEVEL

- Involve students in class rules
  - Define bullying as a class
  - Talk about bystanders



• Establish regular class meetings

• Use role playing, videos

• Pay attention to positive behaviors • Especially your ASD students!

## BULLY PREVENTION AT THE CLASS LEVEL

Safe Place

• Be the "Safe Place"

- Learn the strategies for dealing with targets & bullies
- Model appropriate behaviors
- <u>Promote cooperative vs.</u> <u>competitive learning</u>
- COMMUNICATE with parents and other staff members!

## BULLYING INTERVENTION

## PEER NOMINATIONS: MEASURING "REJECTION"

- Peer nominations assess the peer-perspective of social interaction
  - May be used primarily for screening within the social domain
  - A tool that can be used to assess the social health of the school as a whole to inform: Bullying/victimization
    - Peer interactions
  - Typically, peer nominations are adequate at informing:
    - Social status (where the child ranks in the social circle)
    - A child's level of peer-acceptance or rejection
    - How other children perceive him/her socially

#### **PEER NOMINATIONS: MEASURING** "REJECTION"

#### Steps to conducting peer nominations:

- Define target behaviors: Create broad definitions for all target behaviors. The target behaviors will ensure peers are assessing relationships using the same universal definition.
- 2. Provide students with either a class-wide or grade-wide roster
- 3. Ask students to identify either
  - Peers that exemplify the definition of target behaviors that was provided a. b.
  - Students with whom they consider friends
  - Students with whom they are not friends Students who fit into the criteria of withdrawn, lonely, rejected, popular, neutral, and/or aggressive (provide a definition for each of these criteria) d.
- Once nominations are obtained, utilize resources available, such as office referrals for peer conflict, to inform more child-specific factors.

### PEER NOMINATIONS: MEASURING "REJECTION"

#### **Guidelines for Assessing Peer nominations:**

- Peers who identify each other as "friends" are recognized as friendships
- Peers who are identified for perceived popularity are often considered to exhibit relational aggression
- Peers who are identified as withdrawn and/or rejected may indicate a need for child-specific assessment for internalizing behaviors
- Students with normative patterns of social behavior typically fall within the neutral category

## PEER NOMINATIONS: MEASURING "REJECTION"

#### Possible definitions for peer nominations:

- <u>Aggressive</u>: Peers who are physically aggressive, frequently get into fights
- Withdrawn: Peers who are often "loners" or shy, quiet,
- o  $\underline{Rejected:}$  Peers who are frequently rejected by other peers,  $\underline{picked}$  on, or teased
- $\circ$   $\underline{Neutral:}$  Peers who have friends, are well-liked but not really "popular"
- Popular: Peers who are well-liked by other students
- <u>Perceived popularity:</u> Peers who are considered "popular" Ibut are not well-liked





## BULLYING INTERVENTION PROGRAMS

#### Effective Programs

- Bully Busters (teacher training)
  <u>http://www.researchpress.com/product/ite</u>
- Sprick's Safe & Civil Schools
  <u>http://www.safeandcivilschools.com/aboutus/trainer\_bios/sprick.php</u>
- WITS Program • <u>http://web.uvic.ca/wits/</u>
- Olweus Program
  - http://www.violencepreventionworks.org/public/index.page
- The Expect Respect Project
  <u>http://www.projectcornerstone.org/html/schools\_students.html</u>

(Merrell, Gueldner, Ross, & Isava, 2008)

## BULLYING INTERVENTION PROGRAMS

There is some evidence supporting:

- the effectiveness of school bullying interventions in enhancing students social competence, selfesteem, and peer acceptance
- in enhancing teachers knowledge of effective practices, feelings of efficacy regarding intervention skills, and actual behavior in responding to incidences of bullying at school
- To a lesser extent, in reducing participation by students in bully and victim roles.

(Merrell, Gueldner, Ross, & Isava, 2008)

#### INTERVENTIONS FOR YOUTH WITH ASD

Joe is being bullied more than 5 times a week. 80% of students have listed Joe as someone they don't like to spend time with and 90% listed him as someone they think most needs a friend. Joe is seldom reporting bullying (which is occurring primarily at lunch and recess) to school staff.



## SETTING GOALS RELATED TO BULLYING

- <u>GOAL</u>: Joe will develop and maintain effective relationships with his peers and teachers and learn to recognize and report bullying when it occurs.
  - **Annual Goal #1:** Joe will develop and maintain effective relationships with his peers and establish and maintain a friendship with at least one peer in his class.

#### SETTING GOALS RELATED TO BULLYING

#### **Short-term Objective #1:**

• Joe will identify at least one student as a friend, and when a social survey is given in <u>DATE</u>, 50% or fewer of his classmates will identify his as someone they don't like to spend time with and 60% or fewer will identify him as someone most in need of a friend.

## SETTING GOALS RELATED TO BULLYING

## **Short-term Objective #2:**

• Joe will identify at least one student as a friend, and when a social survey is given in May, 30% or fewer of his classmates will identify his as someone they don't like to spend time with and 40% or fewer will identify him as someone most in need of a friend. At least one student will identify him as someone they would most like to do things with.

## SETTING GOALS RELATED TO BULLYING

## Annual Goal #2:

• Joe will recognize and report bullying and teasing when it occurs, supervising school staff interventions will match his reports, and he will experience a decrease in bullying experiences.

## SETTING GOALS RELATED TO BULLYING

## **Short-term Objective #1:**

• Teachers will report an increase in Joe's self-reporting of bullying incidents, an increase in adult interventions related to his reports, and an overall decrease of bullying to three times a week or less by <u>DATE</u>.

## SETTING GOALS RELATED TO BULLYING

## **Short-term Objective #2:**

• Teachers will report that Joe is selfreporting when bullying occurs, school staff interventions match his reports, and the overall incidence of bullying is decreased to once a week or less by <u>DATE</u>.

## SETTING GOALS RELATED TO BULLYING

## • Special Services Provided:

- Provide individual instruction by \_\_\_\_ during \_\_\_\_ every other day to help promote skills for social competence and bullying prevention.
- Provide a social lunch group twice a month facilitated by \_\_\_\_.
- Provide a "home base" and identify a "safe person" who will be available to Joe when he is stressed or anxious.
- At least 1 monitor trained in AS will be available at lunch and recess to intervene immediately when bullying and teasing are most likely to occur.

## SETTING GOALS RELATED TO BULLYING

• More tips:

•Allow student to leave for locker early

•Lunch Bunch

•Safe Place

•Bully Brigade



BULLYING INTERVENTION AT THE HOME LEVEL

## BULLY INTERVENTION AT THE HOME LEVEL

•Teach what bullying is •They're not alone!

•Teach your child the importance of **TELLING YOU**!

• Teach to STAY COOL and ignore • Use teachable moments at home with siblings

# BULLY INTERVENTION AT THE HOME LEVEL

- Teach hygiene
- Talk about sexuality
- Encourage leadership
- Consider martial arts
- Help them find a role model
- Be a squeaky wheel!

QUESTIONS?

# Thank you!!

Angela Mann, M.A., BCBA Owner and Behavior Analyst Optimizing Potential Behavioral Consulting 813.270.9210 angelamann@gmail.com